# APPOMATTOX REGIONAL LIBRARY SYSTEM

## **BOARD OF TRUSTEES**

July 17, 2018

Prince George Library 1:00 p.m.

## APPOMATTOX REGIONAL LIBRARY SYSTEM Board of Trustees Agenda

July 17, 2018

1:00 p.m.

Call to Order

#### Approval of Agenda

Consent Agenda: All matters listed under Consent Agenda are considered routine by the Board and will be approved or received by motion on the form listed. Items may be removed from the Consent Agenda for discussion under the Regular Agenda at the request of any Board member.

Minutes – June 19, 2018 Regular Meeting Statistical Report – dated July 17, 2018 Financial Report – dated July 17, 2018 Bills for Review

#### Communications:

#### **Citizen Comments:**

#### **Report of Library Director:**

R1. Staff Update

R2. Hopewell Adult Area Project

R3. Hopewell Adult Area Project

R4. End of Year Review - FY2018

**R5.** Policy Revision Recommendation – lending of Best Sellers

**R6.** Recommendation on scheduled locations for Board meetings in FY2019

#### **Committee Reports:**

**New Business:** 

**Unfinished Business Adjournment** 

#### APPOMATTOX REGIONAL LIBRARY SYSTEM

Board of Trustees Meeting June 19, 2018

The library's board of trustees convened at 4:01 p.m. in order to attend the library's staff appreciation dinner following the meeting.

The chair called the meeting to order with the following board members present: Libbie Dragoo – Chair, Hopewell, Martha Sykes – Vice Chair, Dinwiddie County, Mary Benjamin – Treasurer, Dinwiddie County, Lillian Boyd – Prince George County, William Thomas – Prince George County, and Ann Williams – Hopewell.

Board members absent: Fran Halupka - Hopewell, Carly Winfield - Secretary, Dinwiddie County

The Board deferred approval of the agenda in order to allow Mr. James Hartson of Mitchell, Wiggins & Company, LLP to present the report on the library's audit for fiscal year 2017. Due to delays in gathering information on reporting the library's potential liability for retirement, the report on the audit was delayed until this month.

Mr. Hartson reported the auditors issued an unqualified opinion letter on the library's finances. The accepted accounting rules related to the operations of the library demonstrated the operations were noneventful with no new ruling or requirement changing past methods of evaluation. The rules did require a full evaluation of the library's potential obligation for retirement of employees. The report also listed the increase of equipment value over the fiscal year due to the purchases made related to the new McKenney branch.

Following the report of Mr. Hartson, Ms. Boyd moved to approve the agenda for the meeting, Ms. Benjamin seconded, and the board voted to approve the agenda unanimously.

Ms. Williams moved to approve the consent agenda and Ms. Sykes seconded the motion. Following discussion, the board approved the consent agenda unanimously.

Ms. Boyd moved that the board go into executive closed session to discuss public business matters lawfully exempted from open meeting requirements pursuant to the personnel exemption at Virginia code 2.2-3711(A)(1). Ms. Boyd called the roll of each of the board members present with all members present voting to enter executive session at 4:25 p.m.

Ms. Boyd moved that the board end its closed session at 5:10 p.m. Ms. Dragoo asked the board if the only matters discussed in the executive session public were business matters lawfully exempted from open meeting requirements identified in the motion to convene into executive session. Ms. Boyd called the roll of each of the board members present. All board members voted that only proper matters were discussed in the executive session.

Following the closed session, the board informed the director that the board recommended a 2% raise for the director above the cost of living raise included in the FY2019 budget for all staff. Ms. Boyd made the motion to approve the raise, Ms. Williams seconded and the motion passed unanimously.

The director discussed the library being fully staffed as of the June meeting, that the furniture order to refresh the Hopewell Library had been placed with the same company who furnished the new McKenney Library, and that the update of public computer equipment at the Prince George Library and the Carson Library was nearing completion.

The Nominating Committee, represented by Mrs. Dragoo, recommended the election of the following slate of officers as of July 1, 2018: Ms. Lillian Boyd would serve as board chair for the July 2018- June 2019 meetings and Mr. William Thomas would serve as chair for the July 2019-June 2020 meetings. The committee recommended the following officers serve a two

year term from July 2018-June 2020: Ms. Ann Williams as treasurer, Ms. Martha Sykes as vice-chair and Ms. Carly Winfield as secretary. Since the recommendation was made from the Nominating Committee, no second was required. The motion passed unanimously.

It was also reported that Ms. Bertha Judge has determined not to renew her service as a board member. The director will begin searching for a new board member to represent Prince George County.

The board reviewed the proposed revisions to the library's meeting room policy. After discussion and with instructions for certain revisions, Ms. Benjamin moved that the board adopt the revised meeting room policy. Mr. Thomas seconded the motion. The board approved adoption of the revised meeting room policy unanimously.

Due to the change of leadership, the board deferred setting the meeting locations for the coming fiscal year until the next meeting. The board agreed to meet at the Prince George Library on July 17, 2018 at 1:00 p.m. The board will discuss future meeting locations at the July meeting.

There being no further business or discussion Ms. Boyd moved that the meeting be adjourned at 5:25 p.m. Ms. Benjamin seconded the motion. The motion passed unanimously.

The next meeting of the Appomattox Regional Library System's Board of Trustees will be on July 17, 2018 at 1:00 p.m. at the Prince George Library.

Statistical Report - July 17, 2018 Circulation Data All Locations:

Location	<b>E</b>	J.	AUG	SEPT	<b>5</b> 0	NOV	DEC	JAN	82	MAR	APR	MAY	S	Total	% of Chg by Month	YTD TOTAL % CHANGE
Burrowsville	FY14	272	259	219	270	193	178	164	154	221	156	199	189	2,466		
	FY15		234	393	397	419	273	271	183	255	180	256	236	3,339		
	FY16		357	374	361	234	275	313	330	424	463	521	664	5,813		
	FY17		581	374	536	467	504	477	265	596	463	465	451	6,244	- 1	
	FY18		493	345	435	497	394	476	326	286	243	229	278	4,485	-38%	-25%
							1	i i	0	710	7	25	100	02131		
Carson Depot	FY14		1,508	1,315	1,179	1,109	1,308	1,544	1,640	1,034	7,132	1,1/2	107/1	10,10		
	FY15	1,598	1,558	1,428	1,409	1,686	1,284	1,115	1,687	1,167	1,164	1,2/3	1,3/8	10,/4/		
	FY156	1,590	1,229	1,137	1,409	868	946	1,102	1,225	1,323	1,464	1,136	1,036	14,495		
	FY17	1,200	1,055	898	720	806	670	739	703	985	848	629	774	10,149		
	FY18	296	753	788	723	583	584	552	529	715	629	482	935	8,300	21%	-18%
			0	1.	7	2 440	7000	1 656	1 222	1 004	1 880	1 843	2 036	23 690		
Dinwiddie	FY14	2,608	2,410	1,045	1 755	2 197	2,304	1,604	1 768	1,806	1.811	1.856	2.065	24,071		
	FV16		2 342	7 135	1 997	1 599	1.595	1.629	2,105	2,059	1,891	2,112	2,666	24,939		
	FV17		2.478	3.172	2,106	1,920	1,982	2,176	1,812	2,367	1,883	1,962	2,034	26,510		
	FY18		1,951	2,862	1,832	1,580	1,256	1,265	861	1,448	1,311	1,512	1,677	19,983	-18%	-25%
										20						
Disputanta	FY14	545	593	429	482	369	869	442	403	297	283	431	338	5,310		
	FY15		693	518	643	576	550	402	301	344	335	482	009	6,003		
	FY16	984	712	645	536	269	508	461	545	755	774	208	784	7,909		
	FY17	809	710	599	454	771	415	550	413	453	471	444	482	6,370		
	FY18		989	461	487	416	440	520	372	437	476	444	699	5,838	38%	%8-
Hopewell	FY14	22,405	21,125	17,122	18,057	16,512	14,968	17,819	18,421	18,529	17,615	17,424	18,863	218,860		
	FY16	22,538	19,755	16,580		15,543	14,198	14,647	14,247	14,057	16,372	15,941	16,562	198,081		
	FY15	1		15,280	18,075	16,755	15,307	15,179	14,205	- 1	15,704	14,275	19,051	198,629		
	FY17	13,980	13,461	11,526		11,331	11,605	11,933	11,906	- 1	11,004	11,699	11,281	144,570		
	FY18	12,389	12,713	12,481	13,200	11,347	908'6	11,288	10,849	11,456	10,926	10,809	12,085	139,349	1%	-11%

658 594		745	540				452						
909 1,043	1,000	941	1,060	1			899		100		7.7		
		724	577				771						
	864	959	877				684						
	989	891	727				757					13%	1%
		1,043 815 936 1,181	1,043 1,000 815 711 936 864 1,181 686	1,043 1,000 815 711 936 864 1,181 686	1,043     1,000     941     1       815     711     724       936     864     959       1,181     686     891	1,043     1,000     941     1,060     1       815     711     724     577       936     864     959     877       1,181     686     891     727	1,043     1,000     941     1,060     1,048       815     711     724     577     496       936     864     959     877     840       1,181     686     891     727     560	1,043     1,000     941     1,060     1,048     698       815     711     724     577     496     724       936     864     959     877     840     677       1,181     686     891     727     560     669	1,043         1,000         941         1,060         1,048         698         675         899           815         711         724         577         496         724         732         771           936         864         959         877         840         677         587         684           1,181         686         891         727         560         669         721         757	1,043         1,000         941         1,060         1,048         698         675         899         856           815         711         724         577         496         724         732         771         723           936         864         959         877         840         677         587         684         568           1,181         686         891         727         560         669         721         757         667	1,043     1,000     941     1,060     1,048     698     675     899     856     770       815     711     724     577     496     724     723     771     723     818       936     864     959     877     840     677     587     684     568     900       1,181     686     891     727     560     669     721     757     667     802	1,043         1,000         941         1,060         1,048         698         675         899         856           815         711         724         577         496         724         732         771         723           936         864         959         877         840         677         587         684         568           1,181         686         891         727         560         669         721         757         667	1,043         1,000         941         1,060         1,048         698         675         899         856         770         815         7           815         711         724         577         496         724         732         771         723         818         897           936         864         959         877         840         677         587         684         568         900         1,090           1,181         686         891         727         560         669         721         757         667         802         1,233

\*\*\* A misconfiguration of self-checkout stations caused materials checked out at McKenney during September 2017 being assigned to Hopewell.

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	FY14	7,049	5,437	4,457	4,659	4,437	4,628	5,268	3,965	4,756	5,207	4,196	4,681	58,740		
	FY15	7,103	5,311	4,395	4,667	4,316	3,980	4,544	4,318	4,339	4,014	4,066	5,397	56,450		
	FY16	6,823	5,887	4,996	5,323	4,253	4,075	4,877	4,590	6,025	4,772	5,484	6,824	63,929		
	FY17	7,301	7,213	6,057	5,556	5,133	4,271	5,098	5,009	5,060	5,112	5,384	5,650	66,844		
	FY18	7,272	5,055	1,933	2,626	2,603	4,503	2,429	3,258	3,576	3,181	3,603	4,390	44,429	-22%	-34%

\*\*\* A misconfiguration of self-checkout stations caused materials checked out at Prince George during September 2017 being assigned to Hopewell.

Rohoic         FY14         1,750         1,648           FY15         2,485         1,412           FY16         1,952         1,661           FY17         1,343         1,663													
1,952	-	1,136	943	1,640	736	731	802	1,225	1,097	1,102	13,745		
1,952		1,498	1,954	2,000	1,018	964	1,287	1,021	1,018	1,373	17,255		
1 343	1,034	1,192	1,063	1,164	1,027	992	1,419	1,182	1,419	1,384	15,489		
0.01-		1,590	1,201	948	1,178	1,120	1,049	1,029	955	1,525	15,346		
		875	914	653	814	860	006	1,009	842	936	11,408	-39%	-26%

9,615 10,614 2,382 1,756		1,97	844 89 140	980 760 64 24	933	773 1,087 213 115	1,001 1,261 278 148	316 608 163 211	303 524 265 179		943 598 287 245	893 943 756 598 279 287 174 245		893 756 279 174
-	+=	,	C	C	c	c	C	17	c	2	-			
	m .		140	24	77	115	148	211	179		245	24	174 24	179 174 24
10			88	64	101	213	278	163	265		287		279	364 279
10,61			844	260	904	1,087	1,261	809	524	-	298		756	831 756
9,615		` '	991	980	933	773	1,001	316	303		943		893	314 893

ontent	FY17	1,232	330	877	823	722	979	675	833	984	924	992	934	9,952		
	FY18	776	975	845	573	1,023	066	1,157	1,026	1,171	1,084	1,114	1,175	12,110	792	19%

	FY18	977	975	845	573	1,023	066	1,157	1,026	1,171	1,084	1,114	1,175	12,110 26%	%	19%
<b>ARLS Totals</b>	FY14	1 1			29,100	26,391	24,666	25,114	23,450	25,538	25,091	23,760	31,019	332,951		
	FY15	8 8			29,100	26,391	24,666	25,114	23,450	25,538	25,091	23,760	29,314	331,056		
	FY16	1 1			29,507	25,094	25,952	25,993	23,885	24,963	27,751	26,538	31,610	336,296		
	FY17	29,928	28,612	26,250	24,845	23,509	22,072	23,651	23,090	25,243	22,326	23,620	24,224	297,601		
	FY18				21,644	19,690	19,201	19,170	18,832	20,746	19,556	19,837	23,373	255,878 -4%	<b>.</b> 0	-14%

## Statistical Report July 17, 2018

PATRON VISITS	10f	AUG	SEP	100	NOV	DEC	JAN	FEB	MAR	APR	MAY	NOC	TOTAL
FY2018													
Burrowsville	142	153	102	126	133	201	118	106	95	228	131	132	1,667
Carson Depot	1,044	1,031	951	996	1,620	816	263	477	622	1,013	896	1,024	10,795
Dinwiddie	1,733	1,394	1,394	808	846	870	941	1,004	753	753	813	692	12,002
Disputanta	237	302	289	294	234	216	164	197	320	206	249	213	2,921
Hopewell	13,205	13,944	9,327	11,413	14,686	14,043	8,693	12,751	12,662	666'6	14,427	11,565	146,715
McKenney	2,176	2,666	596	899	543	437	578	611	557	700	752	895	11,179
Prince George	3,976	4,111	3,781	2,473	2,595	2,588	4,734	2,597	2,699	3,529	3,375	2,273	38,731
Rohoic	1,173	1,131	491	999	522	319	298	454	458	522	542	512	7,087
TOTAL	23,686	24,732	16,931	17,414	21,179	19,490	15,789	18,197	18,166	16,950	21,257	17,306	231,097
MISC TRANSACTIONS	ЭС	AUG	SEP	סכו	NOV	DEC	JAN	FEB	MAR	APR	MAY	NOr	TOTAL
Meeting Room users	2,172	1,762	1,782	2,311	1,962	1,288	1,648	1,838	2,036	2,136	1,976	2,536	23,447
Meetings	179	152	133	172	167	123	145	153	164	170	158	175	1,891
Book Group	13	0	12	12	12	12	12	4	13	13	00	11	122
Adult Program	303	324	61	249	102	132	218	213	255	413	435	317	3,022
Non-SRP Child Program	120	322	392	478	653	069	49	98	168	351	201	0	3,522
Non-SRP Teen Program	0	0	4	5	25	0	0	0	7	0	26	0	19
Storytime	202	289	332	282	249	219	296	335	632	651	009	260	4,650
Family SRP	611	0	0	0	0	0	0	0	0	0	0	70	681
SRP Child	270	98	0	0	0	0	0	0	0	0	0	993	1,349
SRP Teen	231	0	0	0	0	0	0	0	0	0	0	13	244
Community Outreach	34	529	185	1,352	459	145	352	534	113	151	774	499	5,127
Database Usage	499	301	177	139	85	85	162	122	139	117	131	132	2,089
TOTALS	4,937	3,765	3,078	2,000	3,714	2,694	2,882	3,297	3,527	4,002	4,309	5,006	46,211

REFERENCE QUESTIONS - FY2018	JUL	AUG	SEP	000	NOV	DEC	JAN	FEB	MAR	APR	MAY	NOC	TOTAL
Burrowsville	121	123	82	91	87	72	77	35	35	27	26	23	799
Carson Depot	91	100	82	06	84	121	100	134	150	117	111	129	1,309
Dinwiddie	209	189	182	197	145	118	129	141	185	154	142	149	1.940
Disputanta	31	79	62	54	43	45	50	41	46	80	56	63	650
Hopewell	867	819	732	885	765	748	570	585	649	936	642	581	8,779
McKenney	85	72	52	45	38	43	52	80	80	69	92	115	
Outreach	0	0	0	0	0	0	0	0	0	0	0	0	0
Prince George	198	284	166	474	452	309	678	1,115	926	759	1,097	1,150	7,608
Rohoic	0	280	194	213	190	138	130	197	212	185	184		
TOTALS	1,602	1,946	1,552	2,049	1,804	1,594	1,786	2,328	2,283	2,327	2,350	2,375	23,996
Computer Use	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	NOC	TOTAL
Burrowsville Workstation	40	20	25	39	27	27	23	37	37	32	43	22	402
WIFI	0	0	0	0	0	0	0	0	0	0	0	5	7
Carson Depot Workstation	136	150	131	153	105	114	106	93	97	00	97	111	1.381
WIFI	22	14	7	11	6	19	15	00	4	7	5		126
Dinwiddie Workstation	184	208	203	177	149	152	147	153	203	186	161	165	2.088
WIFI	65	52	40	36	100	14	26	17	33	28	41	32	405
Disputanta Workstation	49	96	တ	81	74	48	51	58	79	103	68	99	877
WIFI	13	16	100	12	7	15	15	6	13	12	11	4	145
Hopewell Workstation	3,130	3,699	3,132	3,241	2,635	2,123	2,363	2,584	2,565	2,668	2,608	2,639	33,387
WIFI	156	394	292	283	293	366	436	514	467	384	505	671	4,761
McKenney Workstation	172	193	151	148	101	72	116	117	122	122	149	141	1,604
WE	0	0	2	7	0	0	2	$\leftarrow$	6	2	0	00	25
Prince George Workstation	785	781	799	840	648	555	605	99/	713	749	746	709	8,696
WIFI	276	229	237	251	182	178	122	174	186	238	249	234	2,556
Rohoic Workstation	96	141	150	107	06	58	74	105	118	117	70	98	1,224
WIFI	0	0	0	7	0	7	0	4	5	S	<del>-</del>	0	23
TOTALS	5,124	6,026	5,270	5,387	4,338	3,742	4,101	4,640	4,651	4,741	4.775	4.910	57.705

Appomattox Regional Library System Revenue and Expenses July 1, 2017 - June 30, 2018

#punj	Revenue 06/30/18	FY2018 Proposed	Prev. Total	Monthly	Total	Percentage	Balance Due
		D300011	Necelos	STEELE STEELE	Necellus	necelved	
100	Carry Over	\$20,000	\$0	\$0	\$0	%0.0	\$20,000
101	Reserve	\$100,000	\$0	\$44,669	\$44,669	44.7%	\$55,331
102	Hopewell	\$600,261	\$600,261	\$0	\$600,261	100.0%	\$0
103	Dinwiddie	\$273,595	\$205,197	\$68,399	\$273,596	100.0%	(\$1)
104	Prince George	\$592,224	\$444,168	\$148,056	\$592,224	100.0%	\$0
105	State Funds	\$380,000	\$290,204	\$96,735	\$386,939	101.8%	(\$6,939)
106	Fines/Fees/Lost	\$22,600	\$15,351	\$929	\$16,280	72.0%	\$6,320
107	Copying Receipts	\$20,121	\$20,269	\$1,797	\$22,066	109.7%	(\$1,945)
108	<b>Endowment Funds</b>	\$20,499	\$0	\$0	\$0	0.0%	\$20,499
109	E-Rate Refunds	\$24,000	\$24,416	\$0	\$24,416	101.7%	(\$416)
110	Gifts/Donations	\$7,000	\$9,590	\$0	\$9,590	137.0%	(\$2,590)
111	Grants	\$5,000	\$0	\$0	\$0	%0.0	\$5,000
112	Other	\$24,000	\$22,000	\$1,853	\$23,853	99.4%	\$147
	TOTALS	\$2,089,300	\$1,631,456	\$362,438	\$1,993,894	95.4%	\$95,406

Fund# EXPENSES 06/30/18	FY18	TOTAL SPENT TO	MONTHLY	TOTAL EXPENSES	PERCENTAGE	BALANCE
	Projected	PREVIOUS	EXPENSES -		SPENT	
	Expenditures	MONTH	06/30/18			
Personnel						
200 MLS Salaries & Wages	\$458,648	\$379,826	\$33,289	\$413,115	90.1%	\$45,533
201 Non-MLS Salary & Wages	\$576,368	\$517,345	\$41,322	\$558,667	%6'96	\$17,701
202 Benefits for Staff/Retirees	\$270,512	\$229,465	\$10,181	\$239,646	88.6%	\$30,866
Total Personnel	\$1,305,528	\$1,126,636	\$84,793	\$1,211,429	92.8%	\$94,099
Books & Materials		This property and the state of				
300 Books	\$70,000	\$68,479	\$4,754	\$73,233	104.6%	(\$3,233)
301 Leased Materials	\$27,000	\$0	\$26,420	\$26,420	97.9%	\$580
302 Standing Order Books	\$36,000	\$27,710	\$4,683	\$32,393	%0.06	\$3,607
303 Print News & Periodicals	\$12,276	\$4,140	\$8,375	\$12,515	102.0%	(\$239)
304 Audiovisual Materials	\$25,000	\$22,154	\$3,532	\$25,686	102.7%	(\$89\$)
305 Electronic Materials	\$4,500	\$4,457	\$2,971	\$7,428	165.1%	(\$2,928)
306 Microforms	\$1,133	\$0	\$0	\$0	%0.0	\$1,133
307 Binding/Repair	\$500	\$200	\$0	\$500	100.0%	\$0
308 Restricted - Donation/Grant	\$1,250	\$580	(\$45)	\$535	42.8%	\$715
309 Family Resource Books	\$1,000	\$930	\$79	\$1,009	100.9%	(6\$)
310 Econtent	\$29,700	\$29,700	\$0	\$29,700	100.0%	\$0
Total Books & Materials	\$208,359	\$158,650	\$50,770	\$209,420	100.5%	(\$1,061)
Capital Expenditures				Professional Description of the Community of the Communit		
400 Library Non-Computer Equip.	\$11,750	\$2,876	\$1,353	\$4,229	36.0%	\$7,521
401 Computer Hardware	\$12,000	\$27,620	\$5,713	\$33,333	277.8%	(\$21,333)
Total Capital Expenditures	\$23,750	\$30,496	990'2\$	\$37,562	158.2%	(\$13,812)
Contractual						
500 Lyrasis ILL Services	\$2,000	\$2,995	0\$	\$2,995	149.8%	(\$66\$)
501 Software Licensing Contracts	s \$16,500	\$30,792	\$2,005	\$32,797	198.8%	(\$16,297)
502 Audit	\$20,000	\$14,446	\$0	\$14,446	72.2%	\$5,554
503 Cataloging MARC Records	\$3,605	\$1,960	\$179	\$2,139	59.3%	\$1,466
504 Unique Management	\$9,000	\$5,183	\$349	\$5,532	61.5%	\$3,468
505 Computer Support Service Calls	alls \$17,500	\$33,163	\$3,672	\$36,835	210.5%	(\$19,335)

80.0	<u>ጉ</u>	) )	<b>)</b>	)	n e
	Ş	Ç	Ç	Ç	706 McKenny Library
	Ş	\$0\$	\$0	\$5,500	705 Reserve
2 85.8%	\$4,29	\$0	\$4,292	\$5,000	704 Funds for Local History Collection
0.0%	Φ.	\$0	\$0	\$3,500	703 Endowment
7 175.3%	\$4,55	\$485	\$4,072	\$2,600	702 Adult Programming
	\$2,52	\$455	\$2,069	\$4,191	701 YS Programming & Supplies
5 93.3%	\$6,06	\$4,170	\$1,895	\$6,500	700 YS Summer Reading Program
					Programs/Activites/Other
5 92.8%	\$252,61	\$51,796	\$200,819	\$272,087	Facilities/Maint./Operations
					Total
5 85.5%	\$10,68	\$65\$	\$9,747	\$12,500	615 Other Building Maintenance
1 97.4%	\$62,84	\$7,703	\$55,138	\$64,500	614 Janitorial
%0.96 0	\$4,32	\$0	\$4,320	\$4,500	613 Postage
0.06	\$3,15	\$521	\$2,629	\$3,500	612 Organization/Association Dues
4 41.2%	\$82	\$0	\$824	\$2,000	611 Promotional Advertising
4 85.8%	\$2,14	\$0	\$2,144	\$2,500	610 Job & Contracting Advertising
7 118.1%	\$5,31	\$310	\$5,007	\$4,500	609 Vehicle Maintenance & Fuel
6 101.4%	\$13,11	\$13,116	\$0	\$12,937	608 Insurance
0 107.9%	\$14,03	\$1,185	\$12,845	\$13,000	607 Telephone (Voice)
15 66.8%	\$4,00	\$185	\$3,820	\$6,000	606 Utilities
.5 19.7%	\$88	\$0	\$885	\$4,500	605 Training / Education
4 127.6%	\$10,84	\$1,176	\$9,66\$	\$8,500	604 Travel / Workshops /Conf. Fees
5 70.9%	\$22,68	\$4,158	\$18,527	\$32,000	603 Supplies
%9.86	\$75,60	\$6,300	\$69,300	\$76,650	602 Facilities and Rent
0 72.7%	\$14,18	\$15,823	(\$1,643)	\$19,500	601 TLC Maintenance Contract
00 159.8%	\$2,99	\$382	\$7,608	\$5,000	600 Equip. Repair & Maintenance
					Facilities/Maint./Operations
	\$161,85	\$14,552	\$147,302	\$136,605	Total Contractual
106.4%	\$28,20	\$3,178	\$25,027	\$26,500	509 Security Guard Service
135.0%	\$12,82	\$2,895	\$9,927	\$9,500	508 Printing and Publications
103.8%	\$22,83	\$2,003	\$20,829	· · ·	
		T17¢	11/1/		507 Telecomm Internet Line Charges
			\$22,832 \$12,822 \$12,822 \$12,822 \$12,822 \$14,180 \$75,600 \$22,685 \$10,844 \$885 \$10,844 \$885 \$10,844 \$3,116 \$13,116 \$13,116 \$5,317 \$2,144 \$3,150 \$4,320 \$6,065 \$2,524 \$10,685 \$6,065 \$2,524 \$4,557 \$6,065 \$6,065 \$2,524 \$6,065	\$20,829 \$2,003 \$2,221 \$20,829 \$2,003 \$22,832 \$9,927 \$2,895 \$12,822 \$1,822 \$12,822 \$1,1302 \$14,180 \$6,300 \$6,300 \$75,600 \$18,527 \$4,128 \$22,685 \$9,668 \$1,176 \$10,844 18 \$885 \$1,185 \$2,685 \$1,8527 \$4,185 \$21,444 \$885 \$1,185 \$1,146 11 \$2,144 \$0 \$2,144 \$0 \$2,144 \$0 \$2,144 \$0 \$2,144 \$0 \$2,144 \$0 \$3,150 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$4,320 \$5,069 \$4,320 \$4,320 \$5,069 \$4,320 \$4,320 \$6,065 \$2,524 \$4,072 \$485 \$4,557 17 \$0,50 \$6,065 \$0,50 \$6,065 \$0,50 \$6,065 \$0,50 \$2,524 \$0,50 \$2,524 \$0,50 \$2,524 \$0,50 \$2,524 \$0,50 \$2,524 \$0,50 \$2,524 \$0,50 \$2,524	\$5,500 \$2,927 \$2,895 \$12,822 \$26,500 \$25,027 \$2,895 \$12,822 \$1,805 \$25,007 \$3,178 \$28,205 \$1,805 \$1,900 \$25,007 \$3,178 \$28,205 \$1,900 \$25,000 \$25,007 \$3,178 \$28,205 \$1,805 \$1,900 \$22,685 \$1,805 \$22,685 \$23,000 \$23,000 \$23,000 \$23,820 \$23,176 \$20,844 \$2,500 \$23,820 \$21,185 \$21,106 \$21,937 \$2,000 \$21,845 \$21,185 \$21,4030 \$21,845 \$21,037 \$2,144 \$2,500 \$2,144 \$2,100 \$2,144 \$

(\$69\$)	\$9,314	\$3,567	\$22,036	\$95,485
101.4%	81.4%	77.4%	84.6%	95.4%
\$50,698	\$40,686	\$12,192	\$121,014	\$1,993,894
\$50,000	\$0	\$1,996	\$57,106	\$266,083
\$69\$	\$40,686	\$10,196	\$63,908	\$1,727,811
\$50,000	\$50,000	\$15,759	\$143,050	\$2,089,379
707 Hopewell Project	708 Prince George Project	707 Misc. Professional Serv. & Other	Total Programs/Activ./Other	GRAND TOTALS

## Appomattox Reg Library System Check Register

For the Period From Jun 1, 2018 to Jun 30, 2018

Date	ia includes: Report order is by Check Number.  Payee	Check #	Amount
6/8/18	Electronic Federal Tax Payment	200624	8,720.06
5/20/18	Electronic Federal Tax Payment	200625	73.07
6/20/18	Electronic Federal Tax Payment	200626	8,835.08
5/7/18	Treasurer of Virginia	2013-362	141.30
6/7/18	Treasurer of Virginia	2013-363	326.10
6/11/18	Treasurer of Virginia	2013-365	6,602.80
5/21/18	Treasurer of Virginia	2013-367	337.74
6/21/18	Treasurer of Virginia	2013-368	141.30
6/1/18	Baker & Taylor	40347	370.70
6/1/18	Gale/CENGAGE Learning	40348	256.39
5/1/18	Ingram Library Services	40349	1,122.87
5/1/18	Midwest Tape	40350	1,382.39
5/1/18	Active Screening	40351	209.00
6/1/18	AT & T	40352	66.05
5/1/18	BambooInk	40353	170.00
5/1/18	Buckley's Securitysmiths, Inc.	40354	160.00
5/1/18	Comcast Communications	40355	171.19
5/1/18	Dominion Energy Virginia	40356	140.40
5/1/18	Karen Wall	40357	26.56
5/1/18	Sherry Chappell	40358	218.81
5/1/18	Joseph O. Rickman Jr.	40359	38.38
5/1/18	Susan Eggleston	40360	32.32
5/1/18	Cheryl Sculthorpe-Moring	40361	23.84
5/1/18	Ginger Mauler	40362	74.64
5/1/18	Cassandra Bland	40363	14.34
5/1/18	E-N Computers, Inc.	40364	3,599.60
5/1/18	GreatAmerica Financial Svcs.	40365	2,855.48
/1/18	Heaton's Lawn Maintenance, LLC	40366	368.00
5/1/18	MALiA	40367	150.00
5/1/18	Office Team	40368	638.95
/1/18	Petersburg Alarm Company, Inc.	40369	114.00
/1/18	Pronunciator	40370	1,995.00
/1/18	Reader Service	40371	53.90
5/1/18	Sam's Club Direct	40372	317.50
/1/18	Scott Fields Design	40373	1,380.00
5/1/18	Securitas Security Services USA, Inc	40374	1,101.60
5/1/18	Shred-It USA LLC	40375	57.21
/1/18	Smart Beginnings	40376	2,340.00
5/1/18	Staples Credit Plan	40377	966.66
5/5/18	ARLS-Payroll	40378	32,344.19
5/15/18	Baker & Taylor	40379	1,306.48
5/15/18	Gale/CENGAGE Learning	40380	74.22
5/15/18	Ingram Library Services	40381	2,579.86
5/15/18	Midwest Tape	40382	1,450.51
5/15/18	AT & T Mobility	40383	196.96
5/15/18	BambooInk	40384	1,575.00
5/15/18	Cincinnati Insurance Co.	40385	12,647.00
5/15/18	Coast to Coast	40386	774.00
/15/18	Comcast Communications	40387	1,730.21
/15/18	Connect IT	40388	72,50
/15/18	County of Dinwiddie	40389	900.00
/15/18	County of Prince George	40390	1,650.00
5/15/18	CS Diamond Enterprises, Inc.	40391	4,740.00
5/15/18	Diamond Springs	40392	44.94

## Appomattox Reg Library System

Check Register
For the Period From Jun 1, 2018 to Jun 30, 2018

Date	a includes: Report order is by Check Number.  Payee	Check #	Amount
6/15/18	EBSCO Information Services	40393	8,195.22
5/15/18	Elizabeth Trop	40394	35.45
5/15/18	Sherry Chappell	40395	360.43
5/15/18	Karen Wall	40396	55.91
5/15/18	Catherine Field	40397	32.99
5/15/18	Hopewell City Treasurer	40398	3,750.00
5/15/18	JanWay Company USA, Inc.	40399	208.33
5/15/18	Midwest Tape	40400	1,347.30
5/15/18	Swank Movie Licensing USA	40401	368.00
5/15/18	Office Team	40402	499.45
5/15/18	OCLC, Inc.	40403	178.63
5/15/18	Party Magic	40404	650.00
5/15/18	Reader Service	40405	78.44
5/15/18	Terri Spicer	40406	485.00
5/15/18	Securitas Security Services USA, Inc	40407	918.00
5/15/18	SunTrust Bank	40408	3,917.77
5/15/18	The Library Corporation	40409	15,823.00
5/15/18	Treasurer of Virginia	40410	50.00
5/15/18	Unique Management Services	40411	349.05
/15/18	Verizon	40412	143.03
5/15/18	Virginia Department of the Treasury	40413	469.00
5/15/18	Womack Publishing Company, Inc.	40414	48.00
/18/18	ARLS-Payroll	40415	33,083.89
/19/18	Voided Check	40416	33,003.07
/29/18	Baker & Taylor	40417	118.37
/29/18	Gale/CENGAGE Learning	40418	459.57
/29/18	Ingram Library Services	40419	1,049.50
/29/18	Midwest Tape	40420	369.33
/29/18	Bright Star Children's Theatre, LLC	40421	695.00
/29/18	Canon Financial Services, Inc.	40422	208.81
/29/18	Comeast Communications	40423	305.00
/29/18	CS Diamond Enterprises, Inc.	40424	2,500.00
/29/18	EBSCO Information Services	40425	15
/29/18	Sarah Finch	40426	2,971.00 85.69
/29/18	Nicole Coleman	40427	60.10
/29/18	GreatAmerica Financial Svcs.	40428	2,855.48
/29/18	Hopewell City Treasurer	40428	
/29/18	Robert Jospe	40429	309.61 1,400.00
/29/18	JMJ Workplace Interiors	40430	50,000.00
/29/18	Petersburg Alarm Company, Inc.	40431	158.50
/29/18	Reader Service	40433	
/29/18			53.90
/29/18	Rainbow Productions, Inc.	40434	800.00
	Demitria Myrick	40435	13.95
/29/18	Tamka Mountjoy	40436	33.98
/29/18	Rollins Painting	40437	165.00
/29/18	Securitas Security Services USA, Inc	40438	1,101.60
/29/18	Sprint Stanlar Coulit Plans	40439	604.79
/29/18	Staples Credit Plan	40440	1,298.64
/29/18	ULINE	40441	462.81
/29/18	Webster Integrated Technologies	40442	173.00
		Total	246,979.62

## Smart Beginnings Report

Date	Trans Description	Debit Amt	Credit Amt	Balance
7/1/17	Beginning Balance			24,221.47
7/14/17	Payment from SB		24,221.47	
7/31/17	July Salary & Benefits	7,985.85	Ŷ	
8/29/17	Payment from SB		7,985.85	
8/31/17	August Salary & Benefits	11,667.44	,	
9/25/17	Payment from SB	~	11,667.44	
9/30/17	September Salary & Benefits	8,104.52		
10/23/17	Payment from SB	,	8,104.52	
10/31/17	October Salary & Benefits	8,132.71		
11/17/17	Payment from SB	,	8,132.71	
11/30/17	November Salary & Benefits	8,132.71		
12/18/17	Payment from SB		8,132.71	
12/31/17	December Salary & Benefits	8,178.68		
1/11/18	Payment from SB		8,178.68	
1/31/18	January Salary & Benefits	7,656.27	s s	
2/27/18	Payment from SB		7,656.27	
2/28/18	February Salary & Benefits	8,133.03		
3/27/18	Payment from SB		8,133.03	
3/30/18	March Salary & Benefits	11,667.76		
4/20/18	Payment from SB		11,667.77	
4/30/18	April Salary & Benefits	8,133.03		
5/22/18	Payment from SB		8,133.02	
5/31/18	May Salary & Benefits	8,133.03	A CONTROL OF THE PARTY	
6/18/18	Payment from SB		8,133.03	
6/29/18	June Salary & Benefits	8,065.03		
6/30/18	Ending Balance			8,065.03

## Appomattox Reg Library System Suntrust Credit Card

For the Period From Apr 25, 2018 to May 25, 2018

Filter Criteria includes: Report order is by Date. Report is printe

Date	Check #	Account ID	Line Description	Debit Amount	Credit Amount
4/26/18	Amazon 4/26/18	80102-100	Adult Non-Fiction	53.07	
4/26/18	Amazon 4/26/18	80101-100	Adult Fiction	27.10	
4/26/18	Amazon 4/26/18	20200-400	Amazon.com		80.17
4/26/18	Displays 7530	81100-200	3 Aluminum Stands	381.30	
4/26/18	Displays 7530	20200-400	Displays2GO		381.30
4/26/18	Luca 7528	82505-100	Pizza for Poetry, Prose	66.00	001.00
4/26/18	Luca 7528	20200-400	Luca's Italian Restaurant		66.00
4/30/18	Google4/30/18	82309-200	Google E-Mail	270.83	00.00
4/30/18	Google4/30/18	20200-400	Google	_,,,,,,,	270.83
4/30/18	Spot 4/30/18	82301-130	Software Licenses	9.99	270.03
4/30/18	Spot 4/30/18	20200-400	Spotify	2.52	9.99
			Wipes, Scissors, Markers,		9.99
5/2/18	Amazon 7537	84012-100	Eyes	121.86	
5/2/18	Amazon 7537	20200-400	Amazon.com	121.00	121.86
5/2/18	Carol	84045-100	Staff Paid Purchase	8.98	121.00
5/2/18	Carol	20200-400	Amazon.com	0.50	8.98
5/3/18	Amazon 5/3/18	80104-100	Juvenile Fiction	8.76	0.70
5/3/18	Amazon 5/3/18	20200-400	Amazon.com	0.70	8.76
5/3/18	Amazon 5/3/18-2	80104-100	Juvenile Fiction	8.88	0.70
5/3/18	Amazon 5/3/18-2	20200-400	Amazon.com	0.00	8.88
5/3/18	Amazon 5/3/18-3		Juvenile Fiction	10.29	0.00
5/3/18	Amazon 5/3/18-3		Amazon.com	10.29	10.29
5/3/18	Amazon 5/3/18-4		Y/S Non Fiction	35.85	10.29
5/3/18	Amazon 5/3/18-4		Young Adult-Fiction	15.92	
5/3/18	Amazon 5/3/18-4	80104-100	Juvenile Fiction	5.18	
5/3/18	Amazon 5/3/18-4	80103-100	Juvenile Easys	44.85	
5/3/18	Amazon 5/3/18-4	20200-400	Amazon.com	77.03	101.80
5/3/18	Amazon 5/3/18-5	80104-100	Juvenile Fiction	8.97	101.80
5/3/18	Amazon 5/3/18-5	20200-400	Amazon.com	0.97	8.97
5/5/18	Amazon 5/5/18	80100-100	Young Adult-Fiction	20.98	8.97
5/5/18	Amazon 5/5/18	20200-400	Amazon.com	20.98	20.00
5/5/18	Amazon5/5/18	80101-100	Adult Fiction	17.98	20.98
5/5/18	Amazon5/5/18	20200-400	Amazon.com	17.98	17.00
5/7/18	Amazon7542	84010-100	iPad Cover	9.99	17.98
5/7/18	Amazon7542	20200-400	Amazon.com	9.99	0.00
5/11/18	Casa 7579	84060-100	Lunch - Meeting	12.00	9.99
5/11/18	Casa 7579	20200-400	Casa Italiana	13.00	12.00
5/15/18	Amazon 7544	84012-100	Supplies - Youth Services	57.24	13.00
5/15/18	Amazon 7544	20200-400	Amazon.com	37.24	57.04
5/15/18	Amazon 7546	81400-450	Printer - PG	401.17	57.24
5/15/18	Amazon 7546	20200-400		491.15	101 15
5/15/10	Amazon /540	20200-400	Amazon.com		491.15
5/15/18	Panera 7551	24045 100	Lymph for Mary D. 136	100.04	
5/15/18	Panera 7551	84045-100	Lunch for May Board Meeting Panera Bread	182.06	io enerve ii
5/15/18	Reading 7549	20200-400	- 1111111111111111111111111111111111111		182.06
5/16/18	Reading 7549	82503-100	SRP - Book Prizes	700.00	
5/17/18	Ancestry 7578	20200-400 82301-130	The Reading Warehouse	222.05	700.00
5/17/18	Ancestry 7578	20200-400	Software Licenses	228.95	***
5/18/18	Amazon 7557	84014-100	Ancestry.com	20.25	228.95
5/18/18	Amazon 7557		Knitting Needles	29.25	
5/22/18	Baudville 7559	20200-400	Amazon.com	2222	29.25
5/22/18		84045-100	Pins for Staff Anniversary	266.97	50 <b>-</b> 50
5122110	Baudville 7559	20200-400	Baudville		266.97

### Appomattox Reg Library System Suntrust Credit Card

For the Period From Apr 25, 2018 to May 25, 2018

Filter Criteria includes: Report order is by Date. Report is printe

Date	Check #	Account ID	Line Description	Debit Amount	Credit Amount
5/23/18	Amazon 7543	84012-100	Supplies - Youth Services	303.80	Orean Amount
5/23/18	Amazon 7543	20200-400	Amazon.com	2,32,000	303.80
5/23/18	Amazon 7562	82503-100	SRP Prizes	371.76	202.00
5/23/18	Amazon 7562	20200-400	Amazon.com	072170	371.76
5/23/18	Amazon 7563	84012-100	Supplies - Youth Services	67.70	371.70
5/23/18	Amazon 7563	20200-400	Amazon.com	01110	67.70
5/23/18	Online 7561	84012-100	Energy Ball	44.35	07.70
5/23/18	Online 7561	20200-400	onlinescience.mail		44.35
5/23/18	Positive 7566	84045-100	Gifts for Staff Appreciation	525.91	11.55
5/23/18	Positive 7566	20200-400	Positive Promotions	02001	525.91
5/25/18	Amazon 7568	81400-450	Printer - PG	518.29	323.71
5/25/18	Amazon 7568	20200-400	Amazon.com		518.29
	Total		× _	4,927.21	4,927.21

#### CK #40408

\*\$1009.44 was paid from Carson acct for printers for PG\*

## Appomattox Reg Library System Sam's and Staples

## For the Period From April to May

Filter Criteria includes: Report order is by Date. Report is printe

Date	Check #	Account ID	Line Description	Debit Amount	Credit Amount
4/19/18	Sams 7519-2	84010-450	Supplies - Prince George	9.88	
4/19/18	Sams 7519-2	20200-200	Sam's Club Direct		9.88
4/28/18	Sams 7533	84045-100	Cake - Jan's Retirement	36.98	2.00
4/28/18	Sams 7533	20200-200	Sam's Club Direct		36.98
4/29/18	Sams 7532	84045-100	Food For Branch Meeting	15.94	- 4.6
4/29/18	Sams 7532	20200-200	Sam's Club Direct		15.94
5/16/18	Sams 7547	84010-300	Soap, Towels, Wipes, TP	177.56	23.3
5/16/18	Sams 7547	84010-100	Mouse Pads, Tylenol, Sugar	77.14	
5/16/18	Sams 7547	20200-200	Sam's Club Direct		254.70
	Total			317.50	317.50

#### Ck #40372

Date	Check #	Account ID	Line Description	Debit Amount	Credit Amount
5/17/18	Staples 7556	84010-300	Jumbo Roll Toilet Tissue	53.67	
5/17/18	Staples 7556	84010-100	Pens, Markers, Paper, Binders	309.10	
5/17/18	Staples 7556	20200-300	Staples, Inc.		362.77
5/29/18	Staples 7570		Printer	129.99	
5/29/18	Staples 7570	84010-100	Paper, Ink Cartridges	279.43	
5/29/18	Staples 7570	20200-300	Staples, Inc.		409.42
6/6/18	Staples 7577	84010-100	Staplers, Glade Plug In	26.46	
6/6/18	Staples 7577		Printer for TS	499.99	
6/6/18	Staples 7577	20200-300	Staples, Inc.		526.45
	Total			1,298.64	1,298.64

#### Ck #40440

Date	Check #	Account ID	Line Description	Debit Amount	Credit Amount
4/12/18	Staples 7510	84010-100	Paper, Tape, Pens, Folders	347.83	
4/12/18	Staples 7510	20200-300	Staples, Inc.		347.83
4/17/18	Staples 7520	84010-450	Office Supplies - PG	304.81	
4/17/18	Staples 7520	84010-410	Light Changing Bulb Kit	28.99	
4/17/18	Staples 7520	20200-300	Staples, Inc.		333.80
5/3/18	Staples 7541	84010-100	Paper, Tape, Binder, Mat	285.03	
5/3/18	Staples 7541	20200-300	Staples, Inc.		285.03
	Total			966.66	966.66

CK #40377



## The Woman's Club of Prince George County P.O. Box 21 Prince George, Virginia 23875

July 11, 2018

Appomattox Regional Library Attn: Board of Trustees 209 E. Cawson Street Hopewell, Virginia 23860

Dear Trustees:

The Woman's Club of Prince George County is writing to request the Board of Trustees continue to grant us the privilege of using the Prince George Library Community Room for our monthly business meetings.

Our meetings are held on the third Monday between September and May during the hours of 7 and 8:30 p.m. We have been granted the privilege of using the meeting room during these hours since its opening in 2011. It was never noted to us this was an exception to policy. The Club was extended this privilege in acknowledgement of the many dedicated hours members invested in the library project (beginning in 1972) from its conception, approval and funding through the Board of Supervisors, to its opening in July 2011. Club members continued their generosity providing funding for major areas such as books for the Children's Collection, children's computers, Summer Reading Programs, circulation desk, and fiction section sponsorship. In a bequest made from the estate of a former member, the technology in both the Prince George and Carson libraries is currently being upgraded to the benefit of the entire Prince George community. The Woman's Club donates funding annually as part its commitment to continue support for the library once built. Our funding has supported all four county library locations since the inception of the Appomattox Regional Library System.

In a meeting with Mr. Manning on July 10, we were made aware the library will begin enforcing the stated policies which include no use of library facilities after hours. Mr. Manning shared with us that current ARLS policy leaves his hands tied to approve use of the library after hours when no library personnel are working. He also shared a concern about fire and safety when no library personnel are present in the event a safety issue arises and to set the alarm at the conclusion of the meeting.

We ask the Board of Trustees to give consideration to two possible solutions:

1. Change the hours of operation on Mondays to Noon to 9 p.m. or extend the existing closing time two additional hours to 9 p.m. This option provides patrons access to the library for a few additional hours at the end of a week day for those who have busy schedules, who need additional broadband WIFI access for school work, and would otherwise have to wait to a

Saturday to visit. This option also makes the community meeting rooms available to more clubs and organizations one night a week when there is a need for meeting space at later hours.

2. Adopt a change in policy that would allow the Woman's Club to meet after hours and issue us a security code so we can secure the building at the conclusion of our meeting. The Club has been meeting after hours without library personnel present since 2011 and have never been made aware of any issue, problem, or emergency that required outside assistance. We feel the close proximity to the Policy Department would give us quick access to any assistance if a security issue should arise. Our members include wives and mothers-in-law of the Sheriff and several deputies, and the executive assistant to the Chief of Police so we feel very comfortable our call for assistance would be quickly met.

Included below are the Monday dates our meetings are scheduled.

We plan to attend the Board of Trustee meeting on Tuesday, July 17 at the Prince George Library to answer any additional questions you may have. Please call me at 804-458-6676 if I can answer any additional questions in the interim.

Thank you for your consideration.

Sincerely,

Connie Leonard

Connie Leonard President

2019-2019 Meeting Dates:

Monday, September 17, 7 p.m.

Monday, October 15, 7 p.m.

Monday, November 19, 7 p.m.

Monday, January 14, 7 p.m. (2<sup>nd</sup> Monday)

Monday, February 11, 7 p.m. (2<sup>nd</sup> Monday)

Monday, March 18, 7 p.m.

Monday, April 15, 7 p.m.

Monday, May 20, 7 p.m.

#### BASICS OF POLICY MAKING

Policy making is one of the most important functions of a governing library board. Advisory boards often recommend policies to the city or county governing body. Some advisory boards may be authorized to make policies. Policies are general statements governing library operations, rules, and use. They are vital tools that do much to determine the orderly success of the library and the course of its future development. Policies should be flexible rather than overly rigid, and should be reviewed on a regular basis. It is the governing board of trustees that is responsible for adopting written policies to govern and guide all phases of library operation.

Policies should be tailored to local conditions and should flow from the library's roles and mission statement. It is the responsibility of the library director to implement board policies through the development of library procedure. When all elements of the process are in place, the library director and staff have direction of the day-to-day operation of the library, and both the public and the staff are assured of consistent treatment in all aspects of library service.

Policies are not carved in stone!

Resources, communities, and goals change and grow.

Policies must reflect current needs and services.

### Who Develops Policy?

While only governing boards of trustees usually have the legal responsibility and authority to make policy, experience shows that the process works best when the library director and staff are involved in researching options, drafting policies, and presenting a report, including recommendations to the board. The library's staff has access to manuals and samples from various communities and can adapt them to the needs of the library.

## Organization

All policies should be recorded, compiled, and organized for ready access in a policy manual. A loose-leaf binder provides a useful format because it allows easy revision. The contents of a policy manual are probably best categorized and numbered under some form of topical heading for easy reference. As each new policy or revision is adopted, the policy should be numbered and the date of adoption noted.

## What Should You Do If Your Library Does Not Have a Policy Manual?

- 1. Ask your library director to review all of the board minutes and list all policies (with the date of adoption) and categorize them into topical headings.
- 2. Bring your document to the board so that the policies can be reviewed for legality, clarity, completeness, and comprehensive.

#### Distribution

Every trustee should have a copy of the policy manual and be completely familiar with the rationale for each statement. A thorough understanding of all policies is essential in order to adopt new policies or revise existing ones in a knowledgeable manner. Trustees may also be called upon to defend or interpret policies to the public or governing officials.

Copies of the policy manual should also be available in all libraries in the system. The director is responsible for instructing personnel in the rationale of policies so that staff members understand the basis for procedures.

#### How Are Policies Developed?

Policy development and changes are major decisions affecting established practice and policies. Trustees should allow adequate time for policy consideration. Systematic policy development includes:

- 1. A statement of the condition or problem, past or present, that requires policy consideration.
- 2. A statement telling how any policy will contribute to the accomplishment of the library's mission, goals, and objectives.
- 3. A statement of all existing policies related to or affected by the policy decision.
- 4. A listing of policy options available, with an analysis of:
  - a) long- and short-range effects of enacting new policy,
  - b) potential side effects—good or bad—of passing each policy,
  - c) relevant legal ramifications, and
  - d) cost in terms of library resources: staff, budget, collections, and buildings.
- 5. A recommendation from the library director, accompanied by a summary of the corresponding rationale for changes in related policies.
- 6. Draft of concisely worded statement.

Just remember, policies benefit the library by:

- supporting the library's mission, goals, and objectives
- guiding the library director and staff in implementation of board judgments

- providing direction and consistency in day-to-day service to community and library operation
- reducing uninformed decision-making and crisis responses to problem situations
- protecting the rights and assuring fair treatment of all patrons and staff members

Once adopted, the policies should have the unqualified support of the entire board.

Does your library have a comprehensive policy manual?

Does the board periodically reevaluate policies?

Is a copy of the latest policy manual on file at the Library of Virginia?

Are you familiar with all the policies adopted by the board?

Do you stand ready to defend the policies if they are challenged?



Brian Manning <a href="mailto:smaller">bmanning@arls.org</a>

#### **Bestsellers**

1 message

Nandhitha Agaram <nagaram@arls.org> 

Fri, Jun 15, 2018 at 5:47 PM

Brian,

We started our Bestseller program with 130 items in May 2016 and that is why we limited the number of checkouts to 3. Currently we have 1153 items in our Bestseller collection and only 262 items are currently checked out. Our power users would like to increase their checkout limit to 5 since we have a three week checkout time now.

Nandhitha Agaram Electronic Resources Librarian Appomattox Regional Library 804-458-6329 ext 2020 nagaram@arls.org